

Board Meeting Highlights

The Oct. 26, 2017, Board of Governors' meeting was held off-site.

The board received a number of reports, including updates on:

- International
- Board Scorecard
- Construction
- Academic Plan

Motions were passed by the board to approve:

- Honours Bachelor of Industrial Design program

Board Scorecard

The Georgian Scorecard was developed as a performance management tool in order to enable the board to carry out its governance role. A review of the strategic metrics to be included in the scorecard was conducted and each metric was defined operationally. The scorecard document also lists the frequency with which each metric will be updated throughout the year and provided to the board on a quarterly basis.

The scorecard was based on recommendations in the board's Manual for Effective College Governance in terms of developing a performance management tool that includes multiple aspects of performance management with metrics that are easily understood while forming a comprehensive view. In addition, the performance framework should measure key college commitments, as well as report useful and relevant information to the board to oversee the college's performance against plans, targets and competitor benchmarks.

The four traditional components included in Robert Kaplan's and David Norton's Balanced Scorecard were revised slightly for the college environment to provide a balanced view of performance:

- Financial → Enrolment and financial performance
- Metrics around innovation and learning → Program quality and innovation
- Consumer perspective → Student satisfaction and success
- Internal perspective → Organizational health

Academic Plan

The *2017-2021 Academic Plan* was presented to the college community on Aug. 30 during the President's 50th Fall Start-up event. It is comprised of the same four pillars (commitments) that are in the strategic plan, and are broken down into outcomes to reflect the work of the academic portfolio.

- 1) Accelerated success
- 2) Meaningful collaboration
- 3) Inspired innovation
- 4) Strong foundations

Recent activities:

- Academic Council is using this document to guide the planning and development of new programs and program renewals.
- The academic plan is providing a framework for enrolment planning and predictive modeling for corridor funding.

Goals of the plan:

- excellence in teaching, learning and student success
- implement the curriculum inventory management and catalogue system to enable the tracking of outcomes and streamline curriculum approval processes
- embed changemaking into all programs
- continue to embed Indigenous outcomes into all curriculum

Next steps:

- program advisory dinner to discuss implementation/impact of the plan in specific programs
- academic administrator meeting to discuss strategies to attain goals and meet outcomes
- present on outcomes achieved at the end of year one in October 2018