Georgian College's Annual Sexual Violence Report

2025-2026 Report

This report highlights the college's efforts over the past year to prevent and address sexual violence, support those affected, and promote a safe and respectful campus community. It provides a summary of initiatives and resources, while reinforcing the college's commitment to accountability, education, and continuous improvement.

Support Services

Services and supports currently offered on campus for students who have experienced sexual violence.

Security team available for reporting and supports 24/7 by phone or in person on the Barrie campus
Safe@Georgian app includes mobile blue light, and work alone features on campus that send a GPS location to security instantly for support
On campus counsellors available during regular business hours and expanded 24/7 mental health and wellbeing support through student health insurance benefits as well as through employee family assistance plan
Information on local sexual assault/rape crisis centres available online and via in-person supports (counselling, security, campus safety)
Staff person dedicated to education and awareness initiatives
On campus investigative services, safety planning, and conflict resolution supports
Education regarding the reporting & disclosure process at the college to staff and students
Violence Threat Risk Assessment procedure and Assessment of Risk to Others process implemented as campus threat assessment model for situations involving potential violence

Outreach or partnerships with community organizations:

Staff continue to attend important training opportunities including trauma informed approaches, violent threat risk assessment and safer spaces training as well as complete the mandatory module on the college's Sexual Violence Procedure. The college continues to work with other key local partners (school boards, police services, community social supports) to develop a Community Protocol for the Assessment of Risk to Others and has adopted its own Violence Threat Risk Assessment (VTRA) Procedure. The college continues to implement the StepUp Bystander Intervention Program to deliver engaging and interactive training for students, a total of 19 participants attended within the last year. In addition to the above alliances, Georgian College also has established partnerships with the following organizations: Athena's Sexual Assault Counseling, Family Transition Place, Women's House, Simcoe Muskoka Health Unit, Dress for Success, Assault Women's Helpline, Uplift Black, the Gilbert Center Bright Shores Health System, Soldiers Memorial Hospital (Sexual Assault and Violence Treatment Centre), and Green Haven Shelter for Women. Having these established partnerships provides opportunities to build a network of valuable resources to support both our students and employees.

Education and Awareness Initiatives

Awareness and Education activities that were undertaken/provided in the last 12 months to increase awareness and education of sexual violence prevention on campus.

Training for student leaders: Georgian college provides training for Student leaders. We continue to refine our training program based on ongoing feedback and incidents. This includes training for Sexual Violence and Consent Peer Educators, Peer Mentors, Housing Champions and First Year Experience Programming Assistants. Georgian also has a bystander training program (StepUp! Bystander training program), which is an educational initiative that trains individuals to safely recognize, prevent, and intervene in situations involving harassment, discrimination, or violence.
Gender-based violence prevention awareness: Georgian led specific programs to help raise awareness for students and staff about gender-based violence. We executed events and awareness days such as National Day of Remembrance and Action on Violence Against Women and hosted activities throughout the month of April to promote Sexual Assault Awareness Month. In addition, Indigenous Services supported awareness, education and remembrance initiatives throughout the year that focused on Missing and Murdered Indigenous Women, Girls and Two-

Spirit Peoples (MMIWG2S+), gender-based violence prevention and community education. These initiatives include Sisters in Spirit Day, Moose Hide Campaign and National Day of Remembrance and Action on Violence Against Women.

Healthy drinking/drug/alcohol awareness

Georgian College partnered with Public Health and CMHA to raise awareness about healthy drinking/responsible consumption on our campuses and locations.

Communications strategy

Webpage: the Sexual Violence webpage is updated regularly which provides staff and students with information on reporting options and supports. Similar information about reporting and supports is included in student planners, displayed on appspace slides, and articles are posted regularly on the Student News portal and Bear Necessities (student) newsletter.

Media campaigns: We run a strong consent and sexual violence social media plan during the first 6 weeks of each semester. This campaign focuses on understanding consent, healthy and unhealthy relationships, personal boundaries, sexual violence awareness and how to report. We also run additional content when awareness events and activities take place. Media is typically communicated through social media based on past learnings, however, additional print materials are also used where appropriate.

Indigenous Services published educational and awareness-focused articles recognizing significant Indigenous dates related to gender-based violence prevention, Indigenous rights, and community awareness, including Sisters in Spirit Day, Two-Spirit and Indigenous LGBTQQIA+ Awareness and Celebration Day, Red Dress Day, Moose Hide Campaign Day and the Anniversary of the Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls.

These communication and awareness initiatives help ensure students are informed of the supports and services available to those who have experienced sexual violence, including counselling, reporting options and community resources. Through ongoing outreach and education, the College promotes awareness of how students can access these supports and services when needed.

Links to website materials or tools used to build understanding of consent and raise awareness of sexual violence.

https://www.georgiancollege.ca/about-georgian/campus-safety-services/sexual-violence/

https://www.georgiancollege.ca/about-georgian/campus-safety-services/#services

https://www.georgiancollege.ca/about-georgian/campus-safety-services/conflict-resolution/

Consent Education (sharepoint.com)

https://www.datesafeproject.org/

http://www.gilbertcentre.ca/

https://www.sadvtreatmentcentres.ca/

https://stepupprogram.org/

Formal Complaints/Reports of Sexual Violence (September 2025 to August 2026)

A Formal Complaint/Report occurs when:

- A student[1] who has been affected by sexual violence (including students directly affected by sexual violence and bystanders) informs the postsecondary institution about that experience for the purposes of initiating the institution's investigation and adjudication procedures; or
- The institution, upon being informed of an incident of sexual violence, initiates an investigation.

Metric 1	**Total number of Formal Complaints/Reports of sexual violence**	**9[2]**
Metric 1 (a)	Total number of formal complaints/reports of sexual assault	2
Metric 1 (b)	Total number of formal complaints/reports of sexual harassment	6
Metric 1 (c)	Total number of formal complaints/reports of stalking	1
Metric 1 (d)	Total number of formal complaints/reports of indecent exposure	2
Metric 1 (e)	Total number of formal complaints/reports of voyeurism	1
Metric 1 (f)	Total number of formal complaints/reports of sexual exploitation	1

Disclosures of Sexual Violence (September 2025 to August 2026)

A Disclosure occurs when:

- A student who has experienced sexual violence confidentially informs a college counsellor about that experience for the purpose of accessing supports, services, advice and accommodations and not necessarily to initiate a formal complaint/report. [3]

OTHER	**Total number of sexual violence disclosures to counselling services**	**32**

Monitoring and Effectiveness

Georgian College continues to monitor its sexual violence prevention programs and provide targeted training and education in response to emerging issues. Feedback is regularly collected and used to inform ongoing improvements and adjustments to programs and initiatives, ensuring they remain responsive to the needs of students and support the continued effectiveness of the College's Sexual Violence Policy.

For additional information or questions regarding the above information please contact:

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[1] For the purposes of this data collection, a "student" is any individual who is registered as a student at Georgian College.
[2] The sum of Metrics 1(a) through 1(f) may be greater than Metric 1 if a formal complaint/report consists of multiple categories of sexual violence. The total represents the number of formal complaints/reports of sexual violence received by the College during the reporting period. A breakdown by type of sexual violence is provided in Metrics 1(a) through 1(f) below
[3] The time in which sexual violence was experienced by a student is not confined by the dates of this report. Meaning while the disclosure occurred between September 2025 and August 2026 the sexual violence may be more historical in nature.

Appendix A

Definitions

Sexual Violence

For the purpose of this report, the term sexual violence should be interpreted as defined in subsection 17 (1) of the Ministry of Training, Colleges, and Universities Act, 1990:

Any sexual act or act targeting a person's sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person's consent, and includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism and sexual exploitation.

Sexual Assault

Non-consensual sexual contact or activity, including the threat of such activity, done by one person or a group of persons to another. Sexual assault can range from unwanted sexual touching, kissing, or fondling to forced sexual intercourse. Sexual assault can involve the use of physical force, intimidation, coercion, or the abuse of a position of trust or authority.

Sexual Harassment

A course of vexatious comment, conduct and/or communication based on sex, sexual orientation, gender, gender identity, or gender expression that is known or should have been known to be unwelcome. Sexual harassment includes making unwelcome sexual solicitations, attentions, or advances; the implied or expressed promise of benefits or advancement in return for sexual favours; threats of reprisals for rejecting unwelcome solicitations or advances; engaging in comment or conduct that creates a hostile or poisoned environment to persons of a specific sex, sexual orientation, gender identity, or gender expression; and incidents that occur through electronic means.

Stalking

Behaviours that occur on more than one occasion and which collectively instill fear in the person or threaten the person's safety or mental health, or that of their family or friends. Stalking includes non-consensual communications (e.g., face to face, phone, electronic); threatening or obscene conduct or gestures; surveillance and pursuit; and sending unsolicited gifts.

Indecent Exposure

The exposure of the private or intimate parts of the body in a lewd or sexual manner, in a public place when the perpetrator may be readily observed. Indecent exposure includes exhibitionism.

Voyeurism

The surreptitious observing of a person without their consent and in circumstances where they could reasonably expect privacy. Voyeurism may include direct observation, observation by mechanical or electronic means, or visual recordings.

Sexual Exploitation
Taking advantage of another person through non-consensual or abusive sexual control. This may include the digital or electronic broadcasting, distributing, recording and or photographing of people involved in sexual acts without their consent.

Additional Information

- The sum of Metrics 1(a) through 1(f) may be greater than Metric 1 if a formal complaint/report consists of multiple categories of sexual violence. Some instances of sexual violence may include multiple types of violence. An incident recorded in Metric 1, that comprises of different types of sexual violence is also counted in each applicable category of sexual violence in Metrics 1(a) to 1(f). Thus, the sum of Metrics 1(a) through 1(f) may be greater than Metric 1 if individual incidents consist of multiple categories of sexual violence. The College has used its discretion to appropriately categorize formal complaints based on the descriptors provided above.
    - For example, a formal complaint/report of sexual violence that included stalking and sexual exploitation would be reported to the ministry as one count under Metric 1, one count under Metric 1(c) and one count under Metric 1(f).
- All incidents of sexual violence affecting a student that the College has accepted as a formal report/complaint has been included in the data reported, regardless of the location of the incident or when the incident occurred.
- For the purposes of this reporting, all formal complaints/reports initially made to the College have been reported, regardless of outcome of the complaint (e.g., complaint/report is subsequently withdrawn or not investigated).