Consolidated Financial Statements of

The Georgian College of Applied Arts and Technology

Year Ended March 31, 2025

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June 12, 2025

Management's Responsibility for Financial Reporting

The consolidated financial statements of the Georgian College of Applied Arts and Technology (the "College") are the responsibility of management and have been approved by the Board of Governors.

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards for government not-for-profit organizations, including the 4200 series of standards, as issued by the Public Sector Accounting Board (PSAB). When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. Financial statements are not precise since they include certain amounts based on estimates and judgements. Management has determined such amounts on a reasonable basis in order to ensure that the financial statements are presented fairly, in all material respects.

The College maintains systems of internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and that the College's assets are appropriately accounted for and adequately safeguarded.

The Finance and Audit Committee is appointed by the Board of Governors and meets regularly with management, as well as the external auditors, to review matters relating to financial sustainability, controllership and auditing matters as well as financial reporting. The Committee vets matters of significance with regards to the budget, financial statements and the external auditor's report to ensure the Board is able to properly discharge its responsibilities.

The Board of Governors is responsible for ensuring that management fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Board carries out this responsibility principally through its Finance and Audit Committee.

The financial statements have been audited by BDO Canada LLP, the external auditors in accordance with Canadian generally accepted auditing standards, on behalf of the Board, BDO Canada LLP has full and free access.

Kevin Weaver	David Johnson
President and CEO	Vice President, Finance and Corporate Services

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Independent Auditor's Report

To the Board of Governors of The Georgian College of Applied Arts and Technology

Opinion

We have audited the consolidated financial statements of The Georgian College of Applied Arts and Technology (the "College"), which comprise the consolidated statement of financial position as at March 31, 2025, and the consolidated statements of operations, consolidated statement changes in net assets, consolidated statement of cash flows and consolidated statement of remeasurement gains and losses for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the College as at March 31, 2025, and its consolidated results of its operations, and its consolidated cash flows, and its consolidated remeasurement gains and losses for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the College to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Oakville, Ontario
June 13, 2025

The Georgian College of Applied Arts and Techonology
Consolidated Statement of Financial Position
As of: March 31, 2025

	2025	2024
ASSETS		
Current Assets		
Cash and Cash Equivalents	$ 147,887,140	$ 57,991,978
Restricted Cash (Note 5)	12,282,731	10,285,293
Short Term Investments	-	145,000,000
Accounts and Grants Receivable (Note 2)	6,958,203	11,864,569
Inventory (Note 3)	767,039	1,175,797
Prepaid Expenses	8,312,758	12,428,681
Total Current Assets	**176,207,871**	**238,746,318**
Investments (Note 5)	31,520,514	29,134,226
Construction in Progress (Note 6)	4,135,184	3,875,247
Capital Assets (Note 7)	175,647,068	178,980,657
TOTAL ASSETS	**$ 387,510,637**	**$ 450,736,448**
LIABILITIES		
Current Liabilities		
Accounts and Grants Payable and Accrued Liabilities (Note 10)	$ 31,916,779	$ 27,302,950
Current Portion of Long Term Debt Payable (Note 14A)	1,953,000	1,846,000
Deferred Revenue (Note 11)	53,879,065	126,472,676
Vacation Pay Payable	7,152,496	7,064,491
Due to Student Associations (Note 12)	8,309,704	8,954,419
Total Current Liabilities	**103,211,044**	**171,640,536**
Post-Employment Benefits and Compensated Absences (Note 19)	7,237,273	6,536,503
Long Term Debt Payable (Note 14A)	3,727,000	5,740,000
Infrastructure Deferred Revenue (Note 8)	15,575,211	15,756,730
Deferred Capital Contributions (Note 15)	111,379,867	114,728,071
Deferred Contributions (Note 16)	14,842,872	13,517,919
Asset Retirement Obligation (Note 17)	3,116,363	3,134,159
Interest Rate Swaps (Note 14B)	282,257	240,367
TOTAL LIABILITIES	**259,371,887**	**331,294,285**
NET ASSETS		
Unrestricted Net Assets		
Unrestricted Operating	$ 43,566,788	$ 37,428,132
Post-Employment Benefits and Compensated Absences (Note 19)	(7,237,273)	(6,536,503)
Vacation Pay Accrual	(7,152,496)	(7,064,491)
Total Unrestricted	**29,177,019**	**23,827,138**
Investment in Capital Assets (Note 18)	40,994,008	39,299,696
Internally Restricted Funds (Note 20)	41,082,188	41,291,389
Endowment Funds (Note 21)	17,167,792	15,264,307
Accumulated Remeasurement Losses	(282,257)	(240,367)
TOTAL NET ASSETS	**128,138,750**	**119,442,163**
TOTAL LIABILITIES AND NET ASSETS	**$ 387,510,637**	**$ 450,736,448**

See accompanying notes to the consolidated financial statements.

Approved by the Board of Governors

Steve Lowe

Chair

President

The Georgian College of Applied Arts and Technology
Consolidated Statement of Operations
For the Year Ended: March 31, 2025

	2025	**2024**
Revenue		
Grants and Reimbursements	$ 83,421,319	$ 81,501,696
Tuition Revenue	203,271,244	241,761,427
Ancillary Operations Revenue	16,792,814	16,850,691
Other Student Fees	36,767,998	44,019,827
Other Revenues	18,920,439	20,520,936
Amortization of Deferred Capital Contributions	8,589,747	8,533,642
Contractual and Other Fee-for-Service	4,257,530	4,852,473
Total Revenue	**372,021,091**	**418,040,692**
Expenditure		
Salaries and Benefits	187,728,166	180,272,394
Ancillary Operations Non Salary Expenditure	7,769,638	7,693,657
Services	91,188,953	118,227,190
Amortization of Capital Assets	16,622,864	15,730,972
Maintenance, Utilities, and Municipal Taxes	18,968,595	17,904,143
Supplies and Minor Equipment	11,101,697	14,424,553
Interest and Insurance Expenditures	12,674,279	13,772,221
Tranportation and Communication	3,884,616	4,050,607
Rental Expenditures	2,947,843	2,629,641
Other Expenses	12,299,448	13,004,719
Total Expenditure	**365,186,099**	**387,710,097**
Excess Revenue over Expenditure	**$ 6,834,992**	**$ 30,330,595**

The Georgian College of Applied Arts and Technology
Consolidated Statement of Changes in Net Assets

For the Year Ended: March 31, 2025	Unrestricted	Capital	Restricted – Internally Restricted	Restricted – Externally Restricted	Total
Balance - Beginning of Year	$ 23,827,138	$ 39,299,696	$ 41,291,389	$ 15,264,307	$ 119,682,530
Endowments received during the year	-	-	-	748,196	748,196
Unrealized Gain on Endowments	-	-	-	1,155,289	1,155,289
Excess Revenue over Expenditure (Expenditure over Revenue)	14,938,282	(7,894,089)	(209,201)	-	6,834,992
Investment in Capital Assets	(9,588,401)	9,588,401	-	-	-
Balance - End of Year	**$ 29,177,019**	**$ 40,994,008**	**$ 41,082,188**	**$ 17,167,792**	**$ 128,421,007**

For the Year Ended: March 31, 2024	Unrestricted	Capital	Restricted – Internally Restricted	Restricted – Externally Restricted	Total
Balance - Beginning of Year	$ 20,474,556	$ 30,723,072	$ 22,890,000	$ 13,434,865	$ 87,522,493
Endowments received during the year	-	-	-	1,135,599	1,135,599
Unrealized Gain on Endowments	-	-	-	693,843	693,843
Excess Revenue over Expenditure (Expenditure over Revenue)	18,960,525	(7,031,319)	18,401,389	-	30,330,595
Investment in Capital Assets	(15,607,943)	15,607,943	-	-	-
Balance - End of Year	**$ 23,827,138**	**$ 39,299,696**	**$ 41,291,389**	**$ 15,264,307**	**$ 119,682,530**

See accompanying notes to the consolidated financial statements.

The Georgian College of Applied Arts and Techonology
Consolidated Statement of Cash Flows
For the Year Ended: March 31, 2025

Increase (decrease) in cash	**2025**	**2024**
OPERATING ACTIVITIES		
Excess Revenue over Expenditure	$ 6,834,992	$ 30,330,595
Items not involving Cash		
Amortization of capital assets	16,622,864	15,730,972
Amortization of deferred capital contributions	(8,589,747)	(8,533,642)
Accretion on asset retirement obligation	(14,137)	45,078
Infrastructure deferred revenue	(181,519)	(181,519)
Loss (gain) on disposal of capital assets	42,491	15,508
Post-employment benefits and compensated absences	700,770	45,850
	15,415,714	37,452,842
Changes in Non-Cash Working Capital		
Accounts Receivable	4,906,366	(1,369,206)
Inventory	408,758	980,493
Prepaid Expenses	4,115,923	(445,755)
Accounts and grants payable and accrued liabilities	4,613,829	8,110,284
Deferred Revenue	(72,593,611)	(34,788,679)
Change in vacation pay payable	88,005	626,927
Due to Student Associations	(644,715)	986,785
	(43,689,731)	11,553,691
INVESTING ACTIVITIES		
Purchase of investments (net)	143,844,711	(45,693,843)
FINANCING ACTIVITIES		
Repayment of long term debt payable	(1,906,000)	(1,746,000)
CAPITAL ACTIVITIES		
Contributions received for capital purposes	5,241,543	5,977,942
Asset retirement obligation transfer to current liabilites	(3,659)	(3,541)
Invested in construction in progress	(259,937)	(1,506,233)
Purchase of capital assets	(13,331,765)	(20,133,422)
	(8,353,818)	(15,665,254)
Increase (decrease) in cash	89,895,162	(51,551,406)
Cash, beginning of year	57,991,978	109,543,384
Cash, end of year	$ 147,887,140	$ 57,991,978

The Georgian College of Applied Arts and Technology
Consolidated Statement of Remeasurement Losses
As of: March 31, 2025

	2025	**2024**
Accumulated Remeasurement Losses at beginning of year	$ 240,367	$ 498,977
Unrealized gains (losses) attributable to:		
Derivative - interest rate swap	41,890	(258,610)
Net remeasurement (losses) gains for the year	41,890	(258,610)
Accumulated Remeasurement Losses at end of year	$ 282,257	$ 240,367

See accompanying notes to the consolidated financial statements.

GENERAL

The Georgian College of Applied Arts and Technology (the "College") was established under the Ministry of Colleges and Universities Act as a corporation in 1967. Excellence in teaching and learning is at the heart of its mission. Georgian helps students achieve their career and life goals by delivering academic excellence in a uniquely nurturing environment.

The College is a registered charity and therefore is, under Section 149 of the Income Tax Act, exempt from payment of income tax.

1. SIGNIFICANT ACCOUNTING POLICIES

The Consolidated Financial Statements of the College have been prepared by management in accordance with Canadian public sector accounting standards for government not-for-profit organizations, including the 4200 series of standards, as issued by the Public Sector Accounting Board ("PSAB for Government NPOs"). The most significant of which are as follows:

(A) CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, balances with banks and short-term deposits with original maturities of three months or less. Bank borrowings are considered to be financing activities.

(B) REVENUES

The College follows the deferral method of accounting for contributions which include donations and government grants.

i) Grants received for operations from the Ministry of Education (now named Ministry of Colleges, Universities, Research Excellence and Security, "MCURES") and other governmental agencies are recorded as revenue in the year to which they relate. Grants approved but not received at the end of the fiscal year are accrued. Where a portion of a grant relates to a future year, it is deferred and recognized in the subsequent year.

ii) Capital grants and contributions restricted for the purchase of capital assets are deferred when the monies are received and subsequently amortized to revenue on a straight-line basis over the useful life of the related capital asset.

iii) Tuition fees are recorded in the accounts based on the academic period of the specific courses. Tuition fees are deferred to the extent that the courses extend beyond the fiscal year of the College.

1. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

iv) Externally restricted contributions other than endowment contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in endowment net assets.

Restricted investment income is recognized as revenue in the year in which the related expenses are recognized. Unrestricted investment income is recognized as revenue when earned.

v) Other operating revenues are deferred to the extent that related services provided, or goods sold are rendered/delivered subsequent to the end of the College's fiscal year.

(C) VALUATION OF INVENTORIES

Inventory consists of textbooks, stationery, giftware, computer hardware and software, food and liquor, metals, printed stationery and materials for maintenance. Inventories are valued at the lower of cost, determined on the first-in first-out basis and net realizable value. The cost includes all acquisition costs incurred in bringing inventory to its present location and condition. Net realizable value is the estimated selling price in the ordinary course of business less any applicable expenses.

(D) CAPITAL ASSETS

Purchased assets are stated at cost. Donated assets are recorded at their fair market value at the date of donation.

When a capital asset no longer contributes to the College's ability to provide services or the value of future economic benefits associated with the capital asset is less than its net book value, the carrying value of the capital asset is reduced to reflect the decline in the asset's value.

1. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Capital assets are amortized on a straight-line basis using the following estimate of useful lives:

ASSET	USEFUL LIFE
Land	n/a
Land Improvements	25 years
Buildings	40 years
Building Renovations & Enhancements	15 years
Portables	10 years
Site improvements	10 years
Leasehold improvements	1st term of the lease
Furniture and fixtures	5 years
Equipment and vehicles	5 years
Computers – Networking Equipment	5 years
Computers – Servers & Storage	4 years
Computers – AV Equipment	3 years
Major equipment & Enterprise Software	10 years
Non Enterprise Software	5 years
Leased equipment	Term of lease

Construction in progress is not recorded as a capital asset, or amortized until construction is complete and the asset is put into use.

(E) RETIREMENT AND POST-EMPLOYMENT BENEFITS AND COMPENSATED ABSENCES

The College provides defined retirement and post-employment benefits and compensated absences to certain employee groups. These benefits include pension, health and dental, vesting sick leave, and non-vesting sick leave. The College has adopted the following policies with respect to accounting for these employee benefits:

(i) The costs of post-employment future benefits are actuarially determined using management's best estimate of health care costs, disability recovery rates and discount rates. Adjustments to these costs arising from changes in estimates and experience gains and losses are amortized to income over the estimated average remaining service life of the employee groups on a straight-line basis. Any calculations relating to any contractual arrangements outside of the above noted circumstances have been determined by management using the same assumptions as the actuary.

(ii) The costs of the multi-employer defined benefit pension are the employer's contributions due to the plan in the period.

1. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(iii) The cost of vesting and non-vesting sick leave benefits are actuarially determined using management's best estimate of salary escalation, employees' use of entitlement and discount rates. Adjustments to these costs arising from changes in actuarial assumption and/or experience are recognized over the estimated average remaining service life of the employees.

(iv) Compensated absences are determined by management.

(v) The costs of Workplace Safety and Insurance (WSIB) obligation are actuarially determined and the cost is recognized immediately in the period the event giving rise to the obligation occurs.

(vi) The discount used in the determination of the above-mentioned liabilities is equal to the College's internal rate of borrowing.

(F) RELATED ORGANIZATIONS

IRDI Technologies Inc., an Ontario business corporation, is a wholly-owned subsidiary of the College. It was acquired by the College effective April 1, 2004. To enhance its global brand, the College renamed IRDI Technologies Inc. to Georgian Global Education Group Inc. in April 2024.

Georgian Global Education Hong Kong Limited, a for-profit entity, was officially incorporated in Hong Kong in November 2024. This incorporation was executed by Georgian Global Education Group Inc., a wholly owned subsidiary of Georgian College of Applied Arts and Technology, following the necessary approvals from the Ministry.

The Georgian College Foundation is a non-profit corporation without share capital incorporated by letters patent under The Corporations Act (Ontario) on July 25, 1991. Prior to April 1, 2007 it was responsible for the long-term fundraising for The Georgian College of Applied Arts and Technology. Effective April 1, 2007, the College assumed the ongoing and future fundraising and philanthropic activities of the Foundation. The College assumed all of the Foundation's existing and future property and assets both realized and unrealized, in whole or in part. With this change the management of the Board of the Georgian College Foundation now falls under the control of the Board of Governors of the College.

These consolidated financial statements include the assets, liabilities, and results of operations of Georgian Global Education Group Inc., Georgian Global Education Hong Kong Limited and The Georgian College Foundation with those of the College. All inter-company balances have been eliminated upon consolidation.

1. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(G) COST ALLOCATIONS

The expenditures are reported, as required, by the MCURES "College Financial Information System" (CFIS), as per revised guidelines issued May 14, 1998. As well, the College has followed the cost allocation plan approved by the Committee of Finance Officers and the Committee of Presidents of the Colleges of Applied Arts and Technology and endorsed by the MCURES.

Accordingly, direct costs are charged to programs and courses on an actual basis wherever possible and elsewhere allocated on the basis of full-time equivalent students.

(H) MANAGEMENT ESTIMATES

The preparation of these consolidated financial statements in accordance with PSAB for Government NPOs requires College management to make estimates, and assumptions that affect the reported amounts of revenue and expenditure, assets and liabilities, and the disclosure of contingent assets and contingent liabilities at the date of the financial statements. Significant account estimates include allowance for doubtful accounts, useful life of capital assets, asset retirement obligations, asset impairments, actuarial estimation of post-employment benefits and compensated absences liabilities, fair value of interest rate swap, payroll accrual and vacation pay. Actual results could differ from these estimates.

(I) GIFTS IN KIND

Contributed materials and services are recorded in the accounts at fair market value when such a value can reasonably be estimated. During the fiscal year, $20,138 (2024 - $101,000) of gifts in kind were received. The College has built up a permanent study collection of Canadian and International art whereby the value of these pieces has not been included in the books of the College.

(J) FINANCIAL INSTRUMENTS

The College classifies its financial instruments as either fair value or amortized cost. The College's accounting policy for each category is as follows:

FAIR VALUE
This category includes derivatives and equity instruments quoted in an active market. The College has designated its bond portfolio that would otherwise be classified into the amortized cost category at fair value as the College manages and reports the performance of it on a fair value basis.

1. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

They are initially recognized at cost and subsequently carried at fair value. Unrealized changes in the fair value are recognized in the consolidated statement of remeasurement gains and losses until they are realized. Once realized, they are transferred to the consolidated statement of operations, except for those gains and losses of a financial asset in the fair value category that is externally restricted. These gains and losses are recorded as deferred contributions until used for the purpose specified.

Transaction costs related to financial instruments in the fair value category are expensed as incurred.

Where a decline in fair value is determined to be other than temporary, the amount of the loss is removed from accumulated remeasurement gains and losses and recognized in the consolidated statement of operations. On sale, the amount held in accumulated remeasurement gains and losses associated with that instrument is removed from consolidated net assets and recognized in the consolidated statement of operations.

AMORTIZED COST
This category includes accounts and grants receivable, notes receivable from the student associations and the alumni association, accounts and grants payable and accrued liabilities, vacation pay payable, grants payable, due to student associations, and long-term debt payable. They are initially recognized at fair value and subsequently carried at amortized cost using the effective interest rate method, less any impairment losses on financial assets.

Transaction costs related to financial instruments in the amortized cost category are added to the carrying value of the instrument.

Write-downs on financial assets in the amortized cost category are recognized when the amount of a loss is known with sufficient precision, and there is no realistic prospect of recovery. Financial assets are then written down to net recoverable value with the write-down being recognized in the consolidated statement of operations.

(K) ASSET RETIREMENT OBLIGATIONS

A liability for an asset retirement obligation is recognized when there is a legal obligation to incur retirement costs in relation to a tangible capital asset; the past transaction or event giving rise to the liability has occurred; it is expected that future economic benefits will be given up; and a reasonable estimate of the amount can be made. The liability is recorded at an amount that is the best estimate of the expenditure required to retire a tangible capital asset at the financial statement date. This liability is subsequently reviewed at each financial reporting date and adjusted for the passage of time and for any revisions to the timing, amount required to settle the obligation or the discount rate. Upon the initial measurement of an asset retirement obligation, a corresponding asset retirement cost is added to the carrying value of the related tangible capital asset if it is still in productive use. This cost is amortized over the useful life of the tangible capital asset. If the related tangible capital asset is unrecognized or no longer in productive use, the asset retirement costs are expensed.

(L) PUBLIC PRIVATE PARTNERSHIPS (P3's)

The College initially recognizes infrastructure, or a betterment to infrastructure, procured through a public private partnership arrangement as an asset at cost where, through the terms and economic substance of the public private partnership the College controls the purpose and use of the infrastructure, access to the future economic benefits and exposure to risks of the infrastructure asset, and any significant residual interest in the infrastructure at the end of the public private partnership's term. Where cost of the infrastructure asset is neither determinable nor verifiable from the public private partnership process and agreement, cost is determined to be the estimated fair value of the asset at the transaction date.

Infrastructure assets are subsequently amortized on a straight-line basis over their estimated useful lives as follows:

990 16th Avenue East, Owen Sound	137 years
825 Memorial Avenue, Orillia	137-138 years

When the College recognizes an infrastructure asset in relation to a public private partnership and has an obligation to provide consideration to the private sector partner, it recognizes a liability that is initially measured at the same amount as the related infrastructure asset, reduced by any consideration previously provided to the private sector partner.

When the College has granted the private sector partner the right to earn revenue from third party users or from another revenue generating asset as compensation, revenue is recognized, and the liability is subsequently reduced as the performance obligation(s) are satisfied. For the student residence public private partnership arrangements, the College has granted the private sector partner the right to charge tenants rent over the term of the arrangement. The College reduces the related performance obligation and recognizes revenue on a straight-line basis over the term of the arrangement.

2. ACCOUNTS AND GRANTS RECEIVABLE

	2025	2024
Student Receivables	$1,743,634	$984,723
Trade and Other	3,935,277	7,052,839
Grants Receivable	1,279,292	3,827,007
	$6,958,203	$11,864,569

3. INVENTORY

	2025	2024
Beginning Inventory	$1,175,797	$2,156,290
Purchases	2,771,199	2,517,254
Goods Available	3,946,996	4,673,544
Less Cost of Goods Sold / Adjustments	(3,179,957)	(3,497,747)
Ending Inventory	$767,039	$1,175,797

4. FINANCIAL INSTRUMENT CLASSIFICATION

The following table provides cost and fair value information of financial instruments by category. The maximum exposure to credit risk would be the carrying value as shown below.

	2025		
	Fair Value	**Amortized Cost**	**Total**
Cash and Cash Equivalents	$147,876,290	$---	$147,876,290
Restricted Cash	12,282,731		12,282,731
Short Term Investments	---		--
Accounts and Grants Receivable		6,958,203	6,958,203
Investments (Note 5)	31,520,514		31,250,514
Accounts and Grants Payable and Accrued Liabilities		31,916,779	31,916,779
Long Term Debt Payable		5,680,000	5,680,000
Interest Rate Swaps	282,257		282,257

	2024		
	Fair Value	**Amortized Cost**	**Total**
Cash and Cash Equivalents	$57,991,978	$---	$57,991,978
Restricted Cash	10,285,293	---	10,285,293
Short Term Investments	145,000,000	---	145,000,000
Accounts and Grants Receivable	---	11,864,569	11,864,569
Investments	29,134,226	---	29,134,226
Accounts and Grants Payable and Accrued Liabilities	---	27,302,950	27,302,950
Long Term Debt Payable	---	7,586,000	7,586,000
Interest Rate Swaps	240,367	---	240,367

5. INVESTMENTS

Long-term investments in the amount of $21,520,514 (2024 - $19,134,226) are restricted for Endowment purposes and are not available for general operations. Guaranteed investment certificates of $10,000,000 are for general operating purposes. Investments are comprised of the following:

	Fair Market Value	Cost
Guaranteed Investment Certificate	$10,000,000	$10,000,000
Cash	508,938	508,938
Fixed Income (Bonds)	10,510,354	10,403,447
Canadian Equity (Mutual Funds)	6,290,340	5,030,464
U.S. Equity (Mutual Funds)	1,980,199	1,819,439
International Equity (Mutual Funds)	2,230,683	1,968,180
	$31,520,514	$28,496,246

The total of restricted cash and investments is $33,803,246 (2024 - $29,419,519) representing the endowment funds and deferred contributions.

Maturity profile of bonds held is as follows:

	2025				
	Within 1 year	**1 to 5 years**	**6 to 10 years**	**Over 10 years**	**Total**
Carrying Value	$1,492,674	$3,076,024	$2,855,651	$3,088,541	$10,512,890
Percent of Total	14.20%	29.26%	27.16%	29.38%	100.00%

	2024				
	Within 1 year	**1 to 5 years**	**6 to 10 years**	**Over 10 years**	**Total**
Carrying Value	$1,152,555	$3,063,033	$2,223,353	$2,520,387	$8,959,328
Percent of Total	12.87%	34.18%	24.82%	28.13%	100%

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped in Levels 1 to 3 based on the degree to which the fair value is observable:

- Level 1 – fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities using the last bid price;
- Level 2 – fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset of liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- Level 3 – fair value measurements are based on inputs that are based on unobservable market data.

5. INVESTMENTS (cont'd)

	2025		
	Level 1	Level 2	Total
Cash and Cash Equivalents	$147,876,290	$---	$147,876,290
Restricted Cash	12,282,731	---	12,282,731
Investments	---	31,520,514	31,520,514
Interest Rate Swaps	---	282,257	282,257
Total	160,159,021	31,802,771	$191,961,792

	2024		
	Level 1	Level 2	Total
Cash and Cash Equivalents	$57,991,978	$---	$57,991,978
Restricted Cash	10,285,293	---	10,285,293
Investments	---	29,134,226	29,134,226
Interest Rate Swaps	---	240,367	240,367
Total	$68,277,271	$29,374,593	$97,651,864

There were transfers of $0 between Level 1 and Level 2 for the years ended March 31, 2025, and (2024 – $97,651,864). There are no Level 3 financial instruments in 2025 or 2024 and no transfers in or out of Level 3 in either year. For a sensitivity analysis of financial instruments recognized in Level 2, see Note 25 – Interest rate risk, as the prevailing interest rate is the most significant input in the fair value of the instrument.

6. CONSTRUCTION IN PROGRESS

Costs related to certain capital projects where the projects are not complete and therefore the assets have not begun their useful life, are recorded as construction in progress. The construction in progress costs will be amortized as capital assets in the year when the assets are put in use or expensed in the year when the projects are cancelled. Current projects are in progress in 2024/25 and their expected completion dates are as follows.

Project	Expected Completion	2025	2024
Various Major Equipment Projects	2025/26	$389,709	$621,713
Various Campus Renovations	2025/26	$1,403,442	$2,192,340
Barrie Campus Equipment and Renovations	2027-2028	$2,342,033	$1,061,194
		$4,135,184	$3,875,247

7. CAPITAL ASSETS

	2025		
ASSET	**Cost**	**Accumulated Amortization**	**Net book Value**
Land	$3,986,322	$---	$3,986,322
Buildings	251,178,012	126,651,033	124,526,979
P3 Infrastructure Asset	17,700,000	1,506,667	16,193,333
Site Improvements	19,477,424	17,956,857	1,520,567
Furniture and Fixtures	96,243	23,949	72,294
Equipment and Vehicles	26,803,745	11,647,894	15,155,851
Computers – Network	2,672,518	1,285,881	1,386,637
Computers – Servers & Storage	2,602,175	1,928,578	673,597
Major Equipment & Enterprise Software	30,983,356	19,160,284	11,823,072
Computers - AV Equipment	262,904	81,069	181,835
Non-Enterprise Software	1,962,355	1,835,774	126,581
	$357,725,054	$182,077,986	$175,647,068

	2024		
ASSET	**Cost**	**Accumulated Amortization**	**Net book Value**
Land	$3,986,322	$---	$3,986,322
Buildings	243,601,780	119,216,663	124,385,117
P3 Infrastructure Asset	17,700,000	1,377,950	16,322,050
Site Improvements	19,543,164	17,442,505	2,100,659
Furniture and Fixtures	1,081,518	1,025,042	56,476
Equipment and Vehicles	29,332,801	14,127,125	15,205,676
Computers – Network	4,607,478	2,687,372	1,920,106
Computers – Servers & Storage	3,614,357	2,342,139	1,272,218
Major Equipment & Enterprise Software	36,713,829	23,441,396	13,272,433
Computers - AV Equipment	200,801	6,915	193,886
Non-Enterprise Software	3,144,317	2,878,603	265,714
	$363,526,367	$184,545,710	$178,980,657

Amortization expense for the year is $16,622,864 (2024 - $15,730,972).

8. PRIVATE PARTNERSHIP INFRASTURE ASSET AND INFRASTRUCTURE DEFERRED REVENUE

In 2010, the College entered into a public private partnership arrangement with Campus Development Corp (the "Partner") for the design, construction, financing, operation and maintenance of three student residences on land owned by the College at 990 16th Avenue East, Owen Sound, which has been leased to the Partner. The effective date of completion of the three buildings was September 1, 2011. In 2012, the College entered into another public private partnership arrangement with the Partner for the design, construction, financing, operation and maintenance of 3 student residences on land owned by the College, 825 Memorial Avenue, Orillia, which has been leased to the Partner. The effective date of completion of the first two buildings was September 1, 2013, and the third building was September 1, 2014. Under the terms of each of these arrangements, the Partner is responsible for constructing, financing, operating and maintaining the student residence for a period of 99 years in exchange for the right to charge tenants rent over that period, and the right to compensation if rental income falls below a certain level for the first 20 years of the Owen Sound arrangement and the first 25 years of the Orillia arrangement.

As of September 1, 2011, the residence buildings at 990 16th Avenue East were recorded as capital assets at a cost of $4,080,000 with an equivalent liability recognized for the related performance obligation. As of September 1, 2013, two of the residence buildings at 825 Memorial Avenue were recorded as capital assets at a cost of $9,080,000, with an equivalent liability recognized for the related performance obligation. As of September 1, 2014, the third residence building at 825 Memorial Avenue was recorded as a capital asset at a cost of $4,540,000, with an equivalent liability recognized for the related performance obligation. Refer to Note 7 – Capital Assets for further information on the accumulated amortization and net book value of the P3 Infrastructure Asset. If an event of default as defined in the arrangement occurs, the College can terminate the arrangements and repossess the land and student residence buildings and replace the Partner as the operator of the student residences. Upon expiry or other termination of the arrangement, the Partner must surrender each student residence building to the College in good condition.

Under the terms of the arrangements, the College is obligated to provide the Partner with access to 990 16th Avenue East and 825 Memorial Drive and the exclusive right to charge rents to tenants. The College recognizes revenue and reduces its liability on a straight-line basis as the performance obligations are satisfied over the 99-year term of each of the arrangements. During the current year, the College recognized $42,062 (2024 - $42,062) related to 990 16th Avenue East and $139,457 (2024 - $139,457) related to 825 Memorial Avenue included in other revenues on the Statement of Operations, representing the revenue recognized and the related reduction of the performance obligation for each arrangement.

The College has not recognized a liability in these financial statements for the rental income guarantee because management concluded the expected vacancy rate for the residences would be nominal over the course of the arrangements.

In addition, under the terms of the arrangement, the College has a contractual right to receive 25% of the net profits generated from the student residences on an annual basis during years 25 to the end of the 99-year agreements.

9. BANK INDEBTEDNESS

The College has arranged for an unsecured five-million-dollar revolving demand facility to finance general operating requirements. The interest rate is a sliding scale of Bank of Montreal Prime minus 1.35%-1.75% (2024 - Prime minus 1.35%-1.75%). The College had not drawn any funds at March 31, 2025 (2024 – nil). The College has no letters of credit outstanding as of March 31, 2025.

10. ACCOUNTS AND GRANTS PAYABLE AND ACCRUED LIABILITIES

	2025	2024
Trade Accounts Payables and Accruals	$17,462,940	$19,033,985
Accrued Payroll Liabilities	$11,888,440	6,325,210
Grants Payable	2,565,399	1,943,755
	$31,916,779	$27,302,950

11. DEFERRED REVENUE

	2025	2024
Student Deposits Payable	$35,474,139	$96,787,642
Other Restricted Grants	60,671	176,439
Student Fees Collected	15,500,000	25,839,492
Contract Training & Other Projects	2,844,255	3,669,103
	$53,879,065	$126,472,676

12. DUE TO STUDENT ASSOCIATIONS

The monies owed to the student associations are unsecured and non-interest bearing and are payable on demand.

13. LEASE LIABILITIES AND COMMITMENTS

The College has entered into various agreements to lease equipment up to five (5) years. The capital leases for computer equipment have built-in options, whereby the College is able to purchase the equipment at the end of the lease, or to return the equipment to the lessor. The operating leases are financial obligations entered into by the College for the rental of premises, equipment, building maintenance, and security. The anticipated annual payments for the next five (5) fiscal years, under current lease arrangements, are as follows:

13. LEASE LIABILITIES AND COMMITMENTS (cont'd)

	Operating Leases
2025/26	$2,604,579
2026/27	2,738,148
2027/28	2,299,997
2028/29	1,875,874
2029/30	1,607,709
	$11,126,307

14. LONG-TERM DEBT PAYABLE AND FINANCIAL INSTRUMENTS

(A) LONG TERM DEBT

The College has entered into the following long-term debt agreements.

	2025	**2024**
Related to Capital Assets Acquisition: Residence loan being an Agreement for a series of three-month Bankers Acceptances to be issued by the College at BA rate plus 0.300% having no security. The Bankers Acceptances will be issued in declining amounts for principal and interest amounts such that the obligation will be paid by September 2027.	$4,468,000	$6,062,000
	4,468,000	$6,062,000
Not Related to Capital Assets Acquisition: Non-revolving term facility through Bankers Acceptances to be issued by the College at BA rate plus 0.300% having no security. The Bankers Acceptances will be issued both quarterly and annually such that the obligation will be paid by September 2029.	1,212,000	1,524,000
	1,212,000	1,524,000
Total long-term debt	**$5,680,000**	**$7,586,000**
Less current portion	(1,953,000)	(1,846,000)
	$3,727,000	$5,740,000

14. LONG-TERM DEBT PAYABLE AND FINANCIAL INSTRUMENTS (cont'd)

Future principal payments of total long-term debt over the next 5 years and thereafter are as follows:

	Total
2025/26	$1,953,000
2026/27	2,067,000
2027/28	1,204,000
2028/29	252,000
2029/30	204,000
	$5,680,000

(B) INTEREST RATE SWAPS

The College has entered into interest rate swap agreements to manage the volatility of interest rates. The residence financing has a notional value of $23,250,000 with a fixed interest rate of 6.315%, and the notional value of the residence financing of $6,000,000 (portion of the Financing of the Notes Receivable from the Student Association) has been converted to a fixed rate of 4.730% by entering into the interest rate swaps. Interest expense in respect of the residence financing for 2025 is $262,485 (2024 - $454,808) and in respect of the financing on the notes receivable for 2025 is $70,574 (2024 - $85,037). The maturity dates of the interest rate swaps are 2027 for the residence financing, and 2029 for financing of the Notes Receivable from the Student Association.

The fair value of the interest rate swap agreements is based on amounts quoted by the College's bank to realize favourable contracts or settle unfavourable contracts. The fair value of the interest rate swaps was in a net unfavorable position, representing a liability of $282,257 (2024 - $240,367) recorded in the consolidated statement of financial position with the fluctuations being recorded in the consolidated statement of remeasurement gains and losses.

Future principal payments for the interest rate swaps over the next 5 years and thereafter are as follows:

	Total
2025/26	$1,953,000
2026/27	2,067,000
2027/28	1,204,000
2028/29	252,000
2029/30	204,000
	$5,680,000

15. DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions represent the unamortized amount of donations and grants received for the purchase of capital assets. Changes in the deferred capital contributions balance are as follows:

	2025	2024
Balance, beginning of year	$114,728,071	$117,283,771
Contributions received for capital assets		
- Government grants	4,856,097	4,652,980
- Other	385,446	1,324,962
Less: Amount amortized to revenue during the year		
- Government grants	(6,359,614)	(6,377,035)
- Other	(2,230,133)	(2,156,607)
Balance, end of year	$111,379,867	$114,728,071

16. DEFERRED CONTRIBUTIONS

These represent unspent externally restricted funds not available for regular College operations. They include donations, scholarships and bursaries, unspent endowment investment income, student emergency loan funds, employment stability funds and funds held on behalf of third parties. Effective April 1, 2007, Georgian College assumed the ongoing and future philanthropic activities of The Georgian College Foundation. Assets of the Foundation were transferred to the College, and due to the external restrictions of these funds, they are shown within Deferred Restricted Contributions.

	2025	**2024**
Balance, beginning of year	$13,517,919	$12,978,216
Add: Contributions Received	2,955,482	3,582,521
Restricted Investment Income	622,626	782,530
Funds Received into Georgian College Foundation	63	77
	$17,096,090	$17,343,344
Less: Amount Recognized as Revenue in year	(611,781)	(876,381)
Student Award Payments	(1,463,695)	(1,579,880)
Deferred Capital Contributions	(67,183)	(816,507)
Transferred to Endowed Funds	(87,691)	(552,657)
Employment Stability Drawdowns	(22,868)	---
	(2,253,218)	(3,825,425)
Balance, end of year	$14,842,872	$13,517,919
Comprised of:		
Student Emergency Loan Funds	$49,886	$49,886
General Donations	29,788	29,788
Employment Stability Funds	474,544	477,259
Ontario College Staff Association	368	368
Special Projects	5,166,519	3,991,062
Annual Awards and Scholarships	1,454,911	1,599,083
Unspent Endowment Investment Income	4,751,403	4,497,477
Contributions and Fundraising	2,913,962	2,871,568
Funds Held by Georgian College Foundation	1,491	1,428
	$14,842,872	$13,517,919

17. ASSET RETIREMENT OBLIGATIONS

The College's financial statements include an asset retirement obligation for the removal of asbestos from its buildings on the Barrie, Orillia and Owen Sound Campuses. The related asset retirement costs are being amortized on a straight line basis. The liability has been estimated using a net present value technique with discount rates between 2.92% - 3.36% (2024 – 2.92%-3.36%) depending on the remaining useful life of the individual building. The estimated total undiscounted future expenditures are $5,381,034 which are to be incurred over the remaining useful life of the assets of up to 20 years at which time the liability is expected to be settled.

The carrying amount of the liability is as follows:

Asset Retirement Obligation	**2025**	**2024**
Balance, beginning of the year	$3,244,117	$3,199,039
Increase (decrease) due to accretion expense	(14,137)	45,078
Balance, end of the year	3,229,980	3,244,117
Less Current portion	(113,617)	(109,958)
	$3,116,363	$3,134,159

18. INVESTMENT IN CAPITAL ASSETS

In addition to capital grants, the College invests surplus operating funds in capital assets. This investment in capital assets is as follows:

	2025	**2024**
Net book value of capital assets (Note 7)	$175,647,068	$178,980,657
Less: Deferred capital contributions (Note 15)	(111,379,867)	(114,728,071)
Infrastructure Deferred Revenue	(15,575,213)	(15,756,732)
Long Term Debt Payable	(4,468,000)	(6,062,000)
Asset Retirement Obligation	(3,229,980)	(3,134,158)
	$40,994,008	$39,299,696

19. POST-EMPLOYMENT BENEFITS AND COMPENSATED ABSENCES LIABILITY

The following tables outline the components of the College's post-employment benefits and compensated absences liabilities and the related expenses.

	2025					
	Post-employment Benefits	**Non-vesting sick leave**	**Vesting sick leave**	**Compensated Absences**	**Workers Safety Insurance**	**Total Liability**
Accrued employee future benefits obligations	$1,886,358	$6,075,000	$54,000	$607,415	$271,500	$8,894,273
Value of plan assets	(351,000)					(351,000)
Unamortized actuarial gains (losses)		(1,300,000)	(6,000)			(1,306,000)
Total Liability	$1,535,358	$4,775,000	$48,000	$607,415	$271,500	$7,237,273

	2024					
	Post-employment Benefits	**Non-vesting sick leave**	**Vesting sick leave**	**Compensated Absences**	**Workers Safety Insurance**	**Total Liability**
Accrued employee future benefits obligations	$1,544,346	$5,922,000	$52,000	$644,757	$216,400	$8,379,503
Value of plan assets	(339,000)					(339,000)
Unamortized actuarial gains (losses)	3,000	(1,500,000)	(7,000)			(1,504,000)
Total Liability	$1,208,346	$4,422,000	$45,000	$644,757	$216,400	$6,536,503

19. POST-EMPLOYMENT BENEFITS AND COMPENSATED ABSENCES LIABILITY (cont'd)

	2025					
	Post-employment Benefits	**Non-vesting sick leave**	**Vesting sick leave**	**Compensated Absences**	**Workplace Safety Insurance**	**Total Expense**
Current year benefit cost (recovery)	$331,012	$454,000	$1,000	($37,343)	$271,500	$1,020,169
Interest on accrued benefit obligation	3,000	212,000	2,000	---	---	217,000
Amortized actuarial gains	(1,000)	309,000	---	---	---	308,000
Total Expense (recovery)	$333,012	$975,000	$3,000	($37,343)	$271,500	$1,545,169

	2024					
	Post-employment Benefits	**Non-vesting sick leave**	**Vesting sick leave**	**Compensated Absences**	**Workplace Safety Insurance**	**Total Expense**
Current year benefit cost (recovery)	$24,547	$364,000	$1,000	$6,303	$216,400	$612,250
Interest on accrued benefit obligation	3,000	176,000	2,000		---	181,000
Amortized actuarial gains	(15,000)	135,000			---	120,000
Total Expense (recovery)	$12,547	$675,000	$3,000	$6,303	$216,400	$913,250

Previous amounts exclude pension contributions in the Colleges of Applied Arts and Technology pension plan, a multi-employer plan, described below.

(A) RETIREMENT BENEFITS

CAAT Pension Plan

All full-time employees of the College, and any part-time employees who opt to participate, are members of the Colleges of Applied Arts and Technology Pension Plan (the "Plan"), a multi-employer jointly-sponsored defined benefit plan for public colleges in Ontario and other employers. The College makes contributions to the Plan equal to those of employees. Contribution rates are set by the Plan's governors to ensure the long-term viability of the Plan. Since the Plan is a multi-employer plan, the College's contributions are accounted for as if the plan were a defined contribution plan with the College's contributions being expensed in the period they come due.

19. POST-EMPLOYMENT BENEFITS AND COMPENSATED ABSENCES LIABILITY (cont'd)

Any pension surplus or deficit is a joint responsibility of the members and employers and may affect future contribution rates related to full-time members. The College does not recognize any share of the Plan's pension surplus or deficit as insufficient information is available to identify the College's share of the underlying pension assets and liabilities. As of January 1, 2025, the CAAT Pension Plan has increased its funding reserve to $6.1 billion and is currently 124% funded on a going-concern basis. This means CAAT has $1.24 set aside for the value of every dollar of pension benefit promised today and in the future.

The College made contributions to the Plan and its associated retirement compensation arrangement of $14,201,561 (2024 - $14,462,389), which has been included in the consolidated statement of operations.

(B) POST-EMPLOYMENT BENEFITS

The College extends post-employment life insurance, health and dental benefits to certain employee groups subsequent to their retirement. The College recognizes these benefits as they are earned during the employees tenure of service. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

The major actuarial assumptions employed for the valuations are as follows:

a) Discount Rate

The present value as at March 31, 2025 of the future benefits was determined using a discount rate of 3.2% (2024 – 3.5%).

b) Medical premiums

Medical premium increases were assumed to increase at 6.0% per annum in 2025 (2024 – 6.0%) and decrease proportionately thereafter to an ultimate rate of 4.0% in 2025 (2024 – 4.0%).

c) Dental costs

Dental costs were assumed to increase at 4.0% per annum in 2025 (2024 – 4.0%).

(C) Compensated Absences

Vesting Sick Leave

The College has provided for vesting sick leave benefits during the year. Eligible employees, after 10 years of service are entitled to receive 50% of their accumulated sick leave credit on termination or retirement to a maximum of 6 months' salary. The program to accumulate sick leave credits ceased for employees hired after March 31, 1991. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

19. POST-EMPLOYMENT BENEFITS AND COMPENSATED ABSENCES LIABILITY (cont'd)

Non-Vesting Sick Leave

The College allocates to certain employee groups a specified number of days each year for use as paid absences in the event of illness or injury. These days do not vest and are available immediately. Employees are permitted to accumulate their unused allocation each year, up to the allowable maximum provided in the employment agreements. Accumulated days may be used in future years to the extent that the employees' illness or injury exceeds the current year's allocation of days. Sick days are paid out at the salary in effect at the time of usage. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

The assumptions used in the valuation of vesting and non-vesting sick leave are the College's best estimates of expected rates of:

	2025	2024
Wage and salary escalation	3.0%	3.0%
Discount rate	3.2%	3.5%

The probability that employees will use more sick days than the annual accrual and the excess number of sick days used are within ranges of 0% to 23.5% (2024 - 0% to 23.5%) and 0 to 54.0 days (2024 - 0 to 54.0 days) respectively for age groups ranging from 0 and under to 65 and over in bands of 5 years.

Compensated Absences

The College allocates to eligible employee groups a maximum of 130 days to be used as paid absences in the event of short-term disability. In addition, the College also allocates to eligible employees a sub-payment for short-term disability, maternity and parental leave.

(D) Workplace Safety and Insurance Board

The College is a Schedule 2 employer under the Workplace Safety and Insurance Act and, as such assumes responsibility for financing its workplace safety insurance costs. The accrued benefit liability represents the actuarial valuation of claims to be insured based on the history of claims with College employees. A workers' compensation reserve is established to help reduce the future impact of these obligations. As at March 31, 2025, the balance in the workers' compensation liability is $271,500 (2024 - $216,400).

20. INTERNALLY RESTRICTED FUNDS

The College restricts amounts from the net asset balance, as approved by the Board of Governors. Internally restricted net assets consist of the following:

	2025	2024
Future Deferred Maintenance	$2,000,000	$2,000,000
Digitization Strategy	---	160,000
Future Capital Investments	2,940,000	2,940,000
Future Strategic Capital and Operating Investments	36,142,188	36,191,389
Total	$41,082,188	$41,291,389

21. ENDOWMENT FUNDS

The College has the following endowment funds:

	2025	2024
Ontario Student Opportunity Trust Fund Phase 1	$624,746	$624,746
Ontario Student Opportunity Trust Fund Phase 2	54,024	54,024
Ontario Trust for Student Support	6,003,792	5,925,866
Other	8,692,648	8,022,377
Unrealized Gain	1,792,582	637,294
Total	$17,167,792	$15,264,307

22. ONTARIO STUDENT OPPORTUNITY TRUST FUND (OSOTF) and

ONTARIO TRUST FOR STUDENT SUPPORT (OTSS)

The College has created endowment funds subject to the Guidelines for Ontario Student Opportunity Trust Fund Phase I and Phase II and Guidelines for Ontario Trust for Student Support as issued by the MCURES.

OSOTF PHASE I	Endowment Fund Balance	Expendable Funds Available for Bursaries	2025 Total	2024 Total
Balance, beginning of year	$624,746	$263,324	$888,070	$857,170
Investment income, net of direct investment related expenses		27,262	27,262	36,242
Bursaries Awarded -16 (2024 - 9)		(9,337)	(9,337)	(5,342)
Balance, end of year	$624,746	$281,249	$905,995	$888,070
The market value of the endowment as at March 31, 2025, was $681,594 (2024 - $646,248)				

OSOTF PHASE II	Endowment Fund Balance	Expendable Funds Available for Bursaries	2025 Total	2024 Total
Balance, beginning of year	$54,024	$28,125	82,149	$78,814
Investment income, net of direct investment related expenses		2,509	2,509	3,335
Bursaries Awarded – 0 (2024 - 0)				---
Balance, end of year	$54,024	$30,634	$84,658	$82,149
The market value of the endowment as at March 31, 2025, was $58,940 (2024 - $55,884)				

OTSS	Endowment Fund Balance	Expendable Funds Available for Bursaries	2025 Total	2024 Total
Balance, beginning of year	$5,925,866	$1,762,910	$7,688,776	$7,255,225
Eligible cash donations received	77,926		77,926	210,209
Investment income, net of direct investment related expenses		238,480	238,480	312,842
Bursaries Awarded -103 (2024 - 73)		(159,950)	(159,950)	(89,500)
Balance, end of year	$6,003,792	$1,841,440	$7,845,232	$7,688,776
The market value of the endowment as at March 31, 2025, was $6,550,100 (2024 - $6,126,483)				

23. ART COLLECTION HELD

The College, through its Design and Visual Arts programs, has built up a permanent study collection of Canadian and International art. Pieces have been received from guest lecturers in the Artist in Residency program and also through donations. The art is held for public exhibition, education and research.

Funds received through de-accessioning activities are to be used for the direct benefit of the Collection. A count of the art collection was completed in March 2025 and its value at March 31, 2025 is comprised of approximately 5,184 pieces with a value of approximately $4,000,000 (2024 - $4,000,000).

24. REPORTING ENTITY PROJECT

The government announced in the 2004 Budget its plans to consolidate the financial information of Colleges in the Province's financial statements starting with its fiscal year ending March 31, 2006.

The MCURES provided funding to the Colleges for eligible expenditures related to this initiative including audit and consulting costs, software costs, training costs and direct staff costs devoted to the project. The funding received for 2025 of $46,826 (2024 – $46,826) was spent on salaries and benefits.

25. FINANCIAL INSTRUMENT RISK MANAGEMENT

<u>Credit Risk</u>

Credit risk is the risk of financial loss to the College if a debtor fails to make payments of interest and principal when due. The College is exposed to this risk relating to its cash, debt holdings in its investment portfolio, notes receivable, grants receivable and accounts receivable. The College holds its cash accounts with federally regulated chartered banks who are insured up to $100,000 (2024 -$100,000).

The College's investment policy operates within the constraints of the investment guidelines issued by the MCURES and puts limits on the bond portfolio including portfolio composition limits, issuer type limits, bond quality limits, aggregate issuer limits, corporate sector limits and general guidelines for geographic exposure. All fixed income portfolios are measured for performance on a quarterly basis and monitored by management on a monthly basis. The guidelines permit the College's funds to be invested in bonds issued by the Government of Canada, a Canadian province or a Canadian municipality having a rating of A or better, or corporate investments have a rating of AAA (R-1) or better.

The maximum exposure to investment credit risk is outlined in Note 5.

25. FINANCIAL INSTRUMENT RISK MANAGEMENT (cont'd)

Accounts receivable and notes receivable are ultimately due from students. Credit risk of accounts receivable is mitigated by financial approval processes before a student is enrolled and the highly diversified nature of the student population. Credit risk of notes receivable is mitigated by the ability of the College to retain out of the Student Administration Fee the Semi-Annual Payment and any other monies due and owing by Student Administrative Council.

The College measures its exposure to credit risk based on how long the amounts have been outstanding. An impairment allowance is set up based on the College's historical experience regarding collections. The amounts outstanding at year end were as follows:

	2025				
	Total	**0-120 Days**	**121-240 Days**	**241-360 Days**	**361+ Days**
Student Receivables	$1,743,634	$2,174,229	$282,728	$(18,623)	$(694,700)
Trade Balances	3,935,277	3,935,277	---	---	---
Grants Receivable	1,279,292	1,279,292	---	---	---
Net receivables	$6,958,203	$7,388,798	$282,728	$(18,623)	$(694,700)

	2024				
	Total	**0-120 Days**	**121-240 Days**	**241-360 Days**	**361+ Days**
Student Receivables	$984,723	$1,617,354	$13,199	$(46,267)	$(599,563)
Trade Balances	7,052,839	7,052,839	---	---	---
Grants Receivable	3,827,007	3,827,007	---	---	---
Net receivables	$11,864,569	$12,497,200	$13,199	$(46,267)	$(599,563)

Student receivables not impaired are collectible based on the College's assessment and past experience regarding collection rates.

Grants receivable are due from the Ontario Government. Georgian College mitigates credit risk by ensuring that all grants are entered into by way of a contract.

25. FINANCIAL INSTRUMENT RISK MANAGEMENT (cont'd)

Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate as a result of market factors. Market factors include three types of risk: currency risk, interest rate risk and equity risk.

The College's investment policy operates within the constraints of the investment guidelines issued by MCURES. The policy's application is administered by an investment manager and monitored by management, an independent investment consultant and the Finance and Audit Committee. The Georgian College Endowment – College Fund's and Special Purposes Fund's risk tolerances are considered moderate. Diversification techniques are utilized and appropriate restrictions are placed on the investment manager in terms of asset mix and individual security concentrations in the portfolio to minimize risk.

Currency Risk

Currency risk relates to the College operating in different currencies and converting non-Canadian earnings at different points in time at different College levels when adverse changes in foreign currency College rates occur. The College does not have any material transactions or financial instruments denominated in foreign currencies.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

Interest Rate Risk

Interest rate risk is the potential for financial loss caused by fluctuations in fair value or future cash flows of financial instruments because of changes in market interest rates.

The College is exposed to this risk through its interest-bearing investments, bank loans, and term debt.

The College mitigates interest rate risk on its term debt through a derivative financial instrument that exchanges the variable rate inherent in the term debt for a fixed rate (see Note 14 B). Therefore, fluctuations in market interest rates would not impact future cash flows and operations relating to the term debt.

The College's Core Plus bond portfolio, has yield rates ranging from 2.62%-9.61% (2024 – 3.28% - 29.01%) with maturities ranging from April 2, 2025, to April 28, 2085 (2024 - April 11, 2024, to December 15, 2081).

As at March 31, 2025, a 1% fluctuation in interest rates, with all other variables held constant, would have an estimated impact on the fair value of bonds in the Special Purpose funds of $739,056 (2024 - $501,600) and, and an impact of $90,000 (2024 - $150,987) on the interest rate swap. The College's term debt as described in Note 14A would not be impacted as the inherent variable rate of the debt has been fixed with the use of the aforementioned derivative interest rate swap.

25. FINANCIAL INSTRUMENT RISK MANAGEMENT (cont'd)

Equity Risk

Equity risk is the uncertainty associated with the valuation of assets arising from changes in equity markets. The College is exposed to this risk through its equity holdings within its investment portfolio. At March 31, 2025, a 10% movement in the stock markets with all other variables held constant would have an estimated effect on the fair values of the College's equities of $1,050,122 (2024 - $977,000).

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

Liquidity Risk

Liquidity risk is the risk that the College will not be able to meet all cash outflow obligations as they come due. The College mitigates this risk by monitoring cash activities and expected outflows through extensive budgeting analysis. The following table sets out the contractual maturities (representing undiscounted contractual cash-flows of financial liabilities excluding interest

	2025			
	Within 6 months	**6 months to 1 year**	**1-5 years**	**>5 years**
Accounts and grants payable and accrued liabilities	$31,916,779	$---	$---	$---
Operating Leases	1,142,043	1,462,535	8,521,728	612,621
Current and Long-term debt	837,000	1,116,000	3,727,000	---
Total Liabilities	$33,895,822	$2,578,535	$12,248,728	$612,621

	2024		
	Within 6 months	**6 months to 1 year**	**1-5 years**
Accounts and grants payable and accrued liabilities	$27,302,950	$---	$---
Operating Leases	678,535	501,583	1,685,896
Current and Long-term debt	784,000	1,062,000	5,740,000
Total Liabilities	$28,765,485	$1,563,583	$7,425,896

Financial liabilities mature as described in Note 14.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

26. PUBLIC COLLEGE PRIVATE PARTNERSHIP

The College has entered into a ten year agreement with a public college private partner effective as of November 30, 2020 to deliver programming as stipulated within the agreement. In the consolidated statement of operations, the related revenues are included in tuition revenue and the related expenses paid to the private partner have been reflected within services. Note 27, Cap on International Student Permits, impacts this Public College Private Partnership.

27. CAP ON INTERNATIONAL STUDENT PERMITS

On January 22, 2024, the Government of Canada (the "Government") announced an intake cap on international student permit applications for a period of two years, resulting in a reduction of approximately 35% of approved study permits from 2023.

On September 18, 2024, the Government announced a further reduction to the intake cap on international student study permits for 2025 of 10% from the approved 2024 target. The 2025 cap will be maintained at the same level for 2026. Also included in this announcement was a change to Post-Graduation Work Permits ("PGWPs"), aligning work permit eligibility to labour market needs. Further details on the implementation of this change were released throughout fall 2024, resulting in a significant reduction of the programs eligible for PGWPs.

As a result of these policy changes, students at Georgian's public-private partnership, ILAC campus, in Toronto will no longer be eligible for post-graduate work permits, which affects the sustainability of this partnership. The last planned enrolment for the ILAC campus will be in 2025/26, which represents the flow-through enrolment from the last intake in spring 2024.

A significant portion of the College's tuition revenues is derived from international students and the College continues to assess the impact of this announcement on its ability to earn revenue from international students.

28. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the method of presentation adopted for the current year.