

Violence Threat Risk Assessment (VTRA) Reporting Guide

All students, staff and community members **MUST** report a person's behaviour when that behaviour is a concern, deemed to be high-risk and/or when there is an immediate threat to safety of Georgian College community members including students, staff, parents/guardians and visitors.

Worrisome Behaviours – Call Campus Security at 705-722-5100 (non-emergency line)

- Worrisome or alarming communication(s)
 - written/creative: pictures, created images, coursework, journal, emails
 - verbalized: voicemails, uncontrolled anger for minor reasons
 - social media and internet posts
- Behavioural changes such as:
 - to dress, grooming, eating habits
 - social withdrawal from family/friends
 - angry outbursts or disruptive behaviours
- Wellbeing issues: depression, anxiety, thoughts of suicide, addictions and addictive behaviours (e.g. alcohol, drugs, gaming, sex)
- Expressing hatred towards a particular person/group

High-Risk – Call Campus Security at 705-722-5100 (non-emergency line)

- Exhibiting clear signs of distress; causing a disturbance
- Expressing sudden irrational ideas or beliefs
- Drastic changes in baseline behaviour (e.g. academic or work performance, peer relationships)
- Inordinate interest with violent, sexual or other concerning themes
- Possession of weapon(s) (including a replica weapon)
- Fire-setting
- Excessive/intimidating references to workplace or campus violence incidents
- Threat-making behaviours:
 - Uttering threats of violence (verbal/written) towards self/others/groups
 - Social media posts of threats to harm self/others

Immediate Threat/Risk – Call 911 Then Campus Security at 705-722-4000 (emergency line)

- Plan discovered for an assault/attack
- Engaging in an act of violence that threatens self/others and impacts safety
- Possession of weapon(s) on campus/on way to campus (including a replica weapon)
- Threats of violence which are:
 - clear, direct and plausible (e.g. includes details that reference possessed weapons, means, target, etc.)
 - repeated with consistency
 - repeated/shared with multiple reporters
 - threatening subject appears detached from surroundings and focused on carrying out a "plan" or actions