

Part-time Program Delivery Schedule
Human Resource Studies (HRST)
Certificate
May 2025 to August 2027 schedule

Graduation Requirements: 9 Program Courses

This program can be completed online. Not all courses are asynchronous; three courses are delivered with live online classes. Courses that are listed as online virtual (live evening classes) are NOT available asynchronous. Attendance at classes is mandatory for these courses.

Asynchronous – no live classes. Work at your own pace week to week. Weekly deadlines (in most cases) for assignments and assessments.

Synchronous online – live classes will be scheduled one day per week from 6-9pm. Students should expect to attend class for live lectures etc. These classes do not require you to come to campus.

Program Courses			
Course Code	Course Name	Delivery	
HURM1007	Recruitment and Selection	Evening (6-9pm) online virtual	May
BUSI1001	Introduction to Organizational Behaviour	Online asynchronous	May
HURM1005	Human Resource Planning	Evening (6-9pm) online virtual	September
HURM1000	Human Resources Management Foundations	Online asynchronous	September
HURM1004	Compensation	Evening (6-9pm) online virtual	January
ACCT1003	Finance and Management Accounting	Online asynchronous	most semesters
HURM1025	Legislation Health/Safety (ODE)	Online asynchronous	most semesters
HURM1027	Canadian Labour Relations (ODE)	Online asynchronous	most semesters
HURM1021	Training and Development (ODE)	Online asynchronous	most semesters

NOTE: this schedule subject to change

Completion plan/course sequencing on next page.

Questions?

Part-time Studies Manager
 Jenny Wilcox
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TWO courses per semester

Course Code	Course Name	When to take course
HURM1005	Human Resource Planning	Fall 2026 <i>virtual classes</i>
HURM1000	Human Resources Management Foundations	Fall 2026 <i>asynchronous</i>
ACCT1003	Finance and Management Accounting	Winter 2027 <i>asynchronous</i>
HURM1004	Compensation	Winter 2027 <i>virtual classes</i>
HURM1007	Recruitment and Selection	Summer 2027 <i>virtual classes</i>
BUSI1001	Introduction to Organizational Behaviour	Summer 2027 <i>asynchronous</i>
HURM1021	Training and Development (ODE)	Fall 2027 <i>asynchronous</i>
HURM1025	Legislation Health/Safety (ODE)	Fall 2027 <i>asynchronous</i>
HURM1027	Canadian Labour Relations (ODE)	Winter 2028 <i>asynchronous</i>

**schedule subject to change

THREE courses per semester (finish in one year)

Course Code	Course Name	When to take course
HURM1005	Human Resource Planning	Fall 2026 <i>virtual classes</i>
HURM1000	Human Resources Management Foundations	Fall 2026 <i>asynchronous</i>
ACCT1003	Finance and Management Accounting	Fall 2026 <i>asynchronous</i>
HURM1004	Compensation	Winter 2027 <i>virtual classes</i>
HURM1021	Training and Development (ODE)	Winter 2027 <i>asynchronous</i>
HURM1027	Canadian Labour Relations (ODE)	Winter 2027 <i>asynchronous</i>
HURM1007	Recruitment and Selection	Summer 2027 <i>virtual classes</i>
BUSI1001	Introduction to Organizational Behaviour	Summer 2027 <i>asynchronous</i>
HURM1025	Legislation Health/Safety (ODE)	Summer 2027 <i>asynchronous</i>

schedule subject to change

Winter 2027 start and Summer 2027 start on next page

Two courses per semester

	Starting in September 2026
Course Code	When to take courses
HURM1005	Fall 2026 <i>virtual classes</i>
HURM1000	Fall 2026 <i>asynchronous</i>
ACCT1003	Winter 2027 <i>asynchronous</i>
HURM1004	Winter 2027 <i>virtual classes</i>
HURM1007	Summer 2027 <i>virtual classes</i>
BUSI1001	Summer 2027 <i>asynchronous</i>
HURM1021	Fall 2027 <i>asynchronous</i>
HURM1025	Fall 2027 <i>asynchronous</i>
HURM1027	Winter 2028 <i>asynchronous</i>

	Starting in January 2027			Starting in May 2027
Course Code	When to take courses		Course Code	When to take courses
ACCT1003	Winter 2027 <i>asynchronous</i>		BUSI1001	Summer 2027 <i>asynchronous</i>
HURM1004	Winter 2027 <i>virtual classes</i>		HURM1007	Summer 2027 <i>virtual classes</i>
HURM1007	Summer 2027 <i>virtual classes</i>		HURM1005	Fall 2027 <i>virtual classes</i>
BUSI1001	Summer 2027 <i>asynchronous</i>		HURM1000	Fall 2027 <i>asynchronous</i>
HURM1005	Fall 2027 <i>virtual classes</i>		HURM1004	Winter 2028 <i>virtual classes</i>
HURM1000	Fall 2027 <i>asynchronous</i>		HURM1025	Winter 2028 <i>asynchronous</i>
HURM1025	Winter 2028 <i>asynchronous</i>		HURM1027	Summer 2028 <i>asynchronous</i>
HURM1027	Winter 2028 <i>asynchronous</i>		HURM1021	Summer 2028 <i>asynchronous</i>
HURM1021	Summer 2028 <i>asynchronous</i>		ACCT1003	Fall 2028 <i>asynchronous</i>

Three courses per semester

	Starting in September 2026
Course Code	When to take courses
HURM1000	Fall 2026 <i>asynchronous</i>
HURM1005	Fall 2026 <i>virtual classes</i>
ACCT1003	Fall 2026 <i>asynchronous</i>
HURM1004	Winter 2027 <i>virtual classes</i>
HURM1021	Winter 2027 <i>asynchronous</i>
HURM1027	Winter 2027 <i>asynchronous</i>
HURM1007	Summer 2027 <i>virtual classes</i>
BUSI1001	Summer 2027 <i>asynchronous</i>
HURM1025	Summer 2027 <i>asynchronous</i>

	Starting in January 2027			Starting in May 2027
Course Code	When to take courses		Course Code	When to take courses
HURM1004	Winter 2027 <i>virtual classes</i>		BUSI1001	Summer 2027 <i>asynchronous</i>
HURM1021	Winter 2027 <i>asynchronous</i>		HURM1007	Summer 2027 <i>virtual classes</i>
HURM1027	Winter 2027 <i>asynchronous</i>		HURM1025	Summer 2027 <i>asynchronous</i>
HURM1007	Summer 2027 <i>virtual classes</i>		HURM1000	Fall 2027 <i>asynchronous</i>
BUSI1001	Summer 2027 <i>asynchronous</i>		ACCT1003	Fall 2027 <i>asynchronous</i>
HURM1025	Summer 2027 <i>asynchronous</i>		HURM1005	Fall 2027 <i>virtual classes</i>
HURM1000	Fall 2027 <i>asynchronous</i>		HURM1027	Winter 2028 <i>asynchronous</i>
HURM1005	Fall 2027 <i>virtual classes</i>		HURM1021	Winter 2028 <i>asynchronous</i>
ACCT1003	Fall 2027 <i>asynchronous</i>		HURM1004	Winter 2028 <i>virtual classes</i>