

Part-time Program Delivery Schedule

Human Resources Management (HRMN)

Ontario College Graduate Certificate

Fall 2026 intake

Graduation Requirements: 12 program courses, 1 Co-op work term

Welcome to the program! We have a sequencing of courses for you to follow.

We have set this sequencing up for your success. We highly recommend that you take Semester 1 courses first and then proceed to Semester 2.

How to use this document:

Semester column is a reference column and refers to the semester offered in the full-time program

Course Code and **Course Name** are how we identify the course you need to take.

Term Offered shows the term (Fall/Winter/Summer) when you should take the course.

Recommended Course Sequence HRMN program – 3 courses per semester			
Program Semester	Course Code	Course Name	Term Offered
Semester 1	HRMN1031	Principles of HR Management (ODE)	Fall 2026

This program is delivered online using our OntarioLearn equivalent asynchronous courses. At the end of this document is a listing of the program courses as they appear in the Georgian College program outline showing the OntarioLearn equivalents you will be taking. For more information on OntarioLearn, refer to our [FAQs](#).

We have one course delivery through Georgian:

HRMN1037 Wellness and Employee Engagement.

This course is only delivered in a synchronous online format. You will be required to attend evening classes virtually (you do not have to come to campus). This course will be offered in Fall 2026 and you must take this course in Fall 2026.

Part-time students:

- can take a maximum of 3 courses in a semester
- can vary the number of courses they take every semester (1, 2, or 3 courses)
- can take one semester off per year.

Recommended Course Sequence HRMN program – 3 courses per semester			
Program Semester	Course Code	Course Name	Term Offered
Semester 1	HRMN1037	Wellness and Employee Engagement <i>**this course will be synchronous online with live virtual classes in the evening</i>	Fall 2026 online SYNCHRONOUS
**Due to course availability, you must take HRMN1037 in Fall 2026.			
Semester 1	HRMN1031	<u>Principles of HR Management (ODE)</u>	Fall 2026 online asynchronous
Semester 1	HRMN1029	<u>Introduction to Business Management and Organizational Behaviour (ODE)</u>	Fall 2026 online asynchronous
Semester 1	HRMN1025	<u>Compensation Management (ODE)</u>	Winter 2027 online asynchronous
Semester 1	HRMN1034	<u>Employment Law (ODE)</u>	Winter 2027 online asynchronous
Semester 1	HRMN1032	<u>HRMN Recruitment and Selection (ODE)</u>	Winter 2027 online asynchronous
Semester 2	HRMN1021	<u>Introduction to Financial Management Accounting (ODE)</u>	Summer 2027 online asynchronous
Semester 2	HRMN1035	<u>Training and Development (ODE)</u>	Summer 2027 online asynchronous
Semester 2	HRMN1028	<u>Industrial Relations (ODE)</u>	Summer 2027 online asynchronous
Semester 2	HRMN1024	<u>Personnel Research Techniques and HRIS (ODE)</u>	Fall 2027 online asynchronous
Semester 2	HRMN1027	<u>Human Resources Planning and Development (ODE)</u>	Fall 2027 online asynchronous
Semester 2	HRMN1030	<u>Occupational Health and Safety (ODE)</u>	Fall 2027 online asynchronous
	CPHR0001	Take this Co-op prep course two semesters prior to registering for your work term (COOP1054) (mandatory)	
	COOP1054	Human Resources Management Work Term – to be completed as your last semester to ensure you have completed the pre-requisite courses.	


 2 courses every semester chart on next page
 

Recommended Course Sequence HRMN program – 2 courses per semester			
Program Semester	Course Code	Course Name	Term Offered
Semester 1	HRMN1037	Wellness and Employee Engagement <i>**this course will be synchronous online with live virtual classes in the evening</i>	Fall 2026 online SYNCHRONOUS
**Due to course availability, you must take HRMN1037 in Fall 2026.			
Semester 1	HRMN1031	<u>Principles of HR Management (ODE)</u>	Fall 2026 online asynchronous
Semester 1	HRMN1029	<u>Introduction to Business Management and Organizational Behaviour (ODE)</u>	Winter 2027 online asynchronous
Semester 1	HRMN1025	<u>Compensation Management (ODE)</u>	Winter 2027 online asynchronous
Semester 1	HRMN1034	<u>Employment Law (ODE)</u>	Summer 2027 online asynchronous
Semester 1	HRMN1032	<u>HRMN Recruitment and Selection (ODE)</u>	Summer 2027 online asynchronous
Semester 2	HRMN1021	<u>Introduction to Financial Management Accounting (ODE)</u>	Fall 2027 online asynchronous
Semester 2	HRMN1035	<u>Training and Development (ODE)</u>	Fall 2027 online asynchronous
Semester 2	HRMN1028	<u>Industrial Relations (ODE)</u>	Winter 2028 online asynchronous
Semester 2	HRMN1024	<u>Personnel Research Techniques and HRIS (ODE)</u>	Winter 2028 online asynchronous
Semester 2	HRMN1027	<u>Human Resources Planning and Development (ODE)</u>	Summer 2028 online asynchronous
Semester 2	HRMN1030	<u>Occupational Health and Safety (ODE)</u>	Summer 2028 online asynchronous
	CPHR0001	Take this Co-op prep course two semesters prior to registering for your work term (COOP1054) (mandatory)	
	COOP1054	Human Resources Management Work Term – to be completed as your last semester to ensure you have completed the pre-requisite courses.	


 Program course equivalency chart on next page
 

Semester 1			
In-class		OntarioLearn Online Equivalent Course	
HRMN1011	Compensation	HRMN1025	Compensation Management (ODE)
HRMN1010	Employment Law	HRMN1034	Employment Law (ODE)
HRMN1037	Wellness and Employee Engagement		No OntarioLearn equivalent
HRMN1013	Organizational Behaviour	HRMN1029	Introduction to Business Management and Organizational Behaviour (ODE)
HRMN1017	Recruitment and Selection	HRMN1032	HRMN Recruitment and Selection (ODE)
HRMN1007	Human Resources Management	HRMN1031	Principles of HR Management (ODE)
Semester 2			
In-class		OntarioLearn Online Equivalent Course	
HRMN1014	Finance and Accounting	HRMN1021	Introduction to Financial Management Accounting (ODE)
HRMN1008	Training and Development	HRMN1035	Training and Development (ODE)
HRMN1022	Employment and Labour Relations	HRMN1028	Industrial Relations (ODE)
HRMN1023	Human Resources Analytics	HRMN1024	Personnel Research Techniques and HRIS (ODE)
HRMN1016	Human Resources Planning	HRMN1027	Human Resources Planning and Development (ODE)
HRMN1006	Occupational Health and Safety	HRMN1030	Occupational Health and Safety (ODE)

Online courses typically run every semester. It is recommended to follow the semester sequence.

Course fees and dates can be viewed here:

<https://www.georgiancollege.ca/academics/part-time-studies/programs/human-resources-management-hrmn/>

Questions?

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