

Human Resources Management (HRMN) Ontario College Graduate Certificate

PART-TIME

Frequently Asked Questions

Do I need to apply?

Part-time students must apply to this program through ontariocolleges.ca
Use the code HRMX for part-time, online program.

What are the Admission Requirements?

Admission requirements can be viewed on the [Program Outline](#).

When can I start the program?

Intakes: September

How many courses do I take?

Full program details can be viewed on the [Program Outline](#).

Graduation requirements

12 Program Courses

1 Co-op Work Term

Do I have to complete a Co-op Work Term as a part-time student?

Yes, Co-op Work Terms are part of the graduation requirements for all students.

Does this program meet the academic course requirements of the HRP?

Yes – the [Program Outline lists the details](#).

What does online mean?

The [Online Schedule](#) document displays a suggested sequencing of courses to follow. Make note – while 11 courses are online asynchronous, one course is only available once per year and is synchronous online with live virtual evening classes.

Asynchronous courses do not have any live classes. You can log in to the course whenever it works best for you. Most courses have weekly deadlines you will have to meet. Classes are delivered combining self-directed lectures, group discussions and virtual instructor support.

If you choose the online courses, you will not be required to be on campus for any part of the course – all lectures, tests, exams are online.

How do I know which courses to take?

The courses in this program can be taken in any order – refer to the [Online delivery](#) form to view the required courses in the program.

Study Human Resources Management part-time

Ontario College Graduate Certificate

Lead people. Manage change. Learn the expertise required to achieve positive employer-employee relationships. Gain hands-on experience on your co-op work term.

Please refer to the [Human Resources Management program page](#) for all of the main details, including admissions requirements.

On this page:

- [Program information](#)
- [Course information](#)
- [How to apply](#)
- [Frequently asked questions](#)
- [Contact us](#)

Take the CareerMatch quiz

View more Business and Management programs

2023-2024 program outline

2023-2024 outline (PDF)

Program outline archive

Online delivery schedule

Information package

How long will it take to complete the certificate?

This depends on how many courses you take each semester.

Example Completion Timeline: 2 courses per semester

2.5 years including co-op work term (7 semesters)

Example: Fall – Winter – Summer – Fall – Winter – Summer – Co-op (Fall)

Example Completion Timeline: 3 courses per semester

1.5 years including co-op work term (5 semesters)

Example: Fall – Winter – Summer – Fall – Co-op (Winter)

Why do the online courses have (ODE) in the name?

These courses are offered through OntarioLearn. You can find more information on OntarioLearn in the [FAQs](#).

OntarioLearn courses are set up as equivalents to the Georgian College program courses.

NOTE: for online asynchronous learning, students must take the ODE courses.

When taking courses through **OntarioLearn** you will receive login information via email from the OntarioLearn office.

What is the cost of the program?

There is no program fee when studying part-time. As a part-time student, you can take 1, 2 or 3 courses at a time in any given semester. Payment is per course, as you register.

The course fees change year-to-year and course to course. The best source for accurate fees is to check the [Human Resources Management](#) page.

See screenshot below.



Course information

Course offerings and equivalents

Currently available courses are listed below.

Course title	Course code	OntarioLearn equivalents
Compensation	HRMN 1011	Compensation Management (ODE)
Employee and Labour Relations	HRMN 1022	Industrial Relations (ODE)
Employment Law	HRMN 1010	Employment Law (ODE)
Finance and Accounting	HRMN 1014	Intro Financial/Mgmt Acct(ODE)
Human Resources Analytics	HRMN 1023	Personnel Research/HRIS(ODE)
Human Resources Management	HRMN 1007	Principles of HR Mgmt.(ODE)
Human Resources Planning	HRMN 1016	HR Planning - Development(ODE)

Click on Course name to view fees and schedule

Each course listed links to course sections with fees – sample Georgian College course:

Compensation Management (ODE)
HRMN 1025

Course description
This course provides the student with the foundation of the reward systems found in all organizations, whether profit or not-for-profit. The course examines both the theoretical and applied aspects of the compensation function, with special consideration of the major factors that influence the actual design of a compensation system

Credits
3

Course Hours
42

Students registering for credit courses for the first time must declare a program at the point of registration. Declaring a program does not necessarily mean students must complete a program, individual courses may be taken for skill improvement and upgrading.

Contact ol@georgiancollege.ca or call 705.722.1500 for more information.

[OntarioLearn Information](#)

Available Courses
Unless stated, the course fee does NOT include the textbook(s). OntarioLearn textbooks can be ordered online through www.textnet.ca

Confirmation letters for each OntarioLearn course is sent to your Georgian [student email](#) with information on how to log in to your course. OntarioLearn courses are not available through Georgian's BlackBoard.

▼ **Compensation Management (ODE) - HRMN 1025**
Tuesday, Jan. 13, 2026
OPEN

COMPENSATION MANAGEMENT (ODE) - HRMN 1025
Fee: \$795.98
Course registration number: 20467
Start: Tuesday, Jan. 13, 2026
End: Tuesday, April 21, 2026

Class times

Days	Times	Building - Room
Online		

Campus: Barrie

[Add to cart](#)

NOTE: Course sections and fees for this program show during the Part-time Credit registration (add/drop) period only. This date can be found on our website: [IMPORTANT DATES](#)
The ODE courses show for a longer period of time.

Are part-time students eligible for OSAP?

Part-time students MAY be eligible – this is individual and based usually on number of courses you take per semester. For more information, visit our [Financial Aid](#) page.

Wondering if studying online is right for you?

Resources for you:

<https://ecampusontario.pressbooks.pub/learnonline/chapter/chapter-1/>

<https://tlp-lpa.ca/learning-online>

QUESTIONS? We are here to help!

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